

Benoit Montet, CEO, damtower B.V.

Pontsteiger 40, 1014ZP Amsterdam

Amsterdam July 3rd 2023

His Excellency António Guterres, Secretary-General

United Nations, New York, NY 10017

United States of America

Subject: Letter of Commitment to the UN Global Compact

Your Excellency Secretary-General Guterres,

I, Benoit Montet, in my capacity as the CEO of damtower BV, hereby express our commitment to the principles and objectives set forth by the United Nations Global Compact. Recognizing the significance of sustainable development and the critical role that businesses play in achieving it, we are dedicated to contributing to the realisation of the Sustainable Development Goals (SDGs) and promoting responsible corporate citizenship.

damtower BV is an organisation driven by the belief that sustainable practices are essential for both business success and the well-being of society. Our purpose is to engage employees and stakeholders through sustainable practices, fostering a culture of responsibility and driving positive change. We have developed a unique four-step process, known as "Name and Shine," which guides our approach.

We firmly believe that employees are key agents of change and powerful ambassadors for sustainable practices. Through targeted training, awareness programs, and incentives, we empower and inspire employees to become advocates for sustainability both within organisations and in their interactions with external stakeholders.

We understand that sustainable development requires collaboration and the active involvement of all stakeholders. By engaging employees, customers, service providers, subcontractors, and other relevant stakeholders, we foster dialogue, encourage knowledge sharing, and jointly contribute to a more sustainable future.

By endorsing the principles of the UN Global Compact and aligning our practices with the SDGs, Damtower BV aims to create a positive impact on society and the environment. We are committed to upholding the principles and objectives of the UN Global Compact and to submitting our annual Communication on Progress (COP) to demonstrate our progress and initiatives.

We are honoured to join the global community of businesses and organisations that share this vision, and we are committed to working tirelessly towards its realisation. We stand ready to collaborate with the United Nations and its member states in advancing the principles and objectives of the UN Global Compact.

Thank you for your leadership and dedication to the pursuit of a better future for all.

Yours sincerely,

Benoit Montet

CEO

Damtower BV